



**Your life. Your way.**

## **AMAZING OPPORTUNITY AT FREESPACE**

Various locations in Edinburgh

*Are you passionate about helping disabled people to live a full and enjoyable life?*

*Do you believe that with your support vulnerable adults can achieve choice and control over their lives?*

*Are you a person who can build equal, emphatic and positive relationships?*

*Are you looking for a job where you work over the weekends and nights as well as day shifts on a rota basis?*

*Are you flexible enough to work over various sites as and when required to cover for your colleagues?*

*Do you have social care (or related) qualification?*

*Do you have SVQ Level 3 qualification in Health and Social Care or be willing to work towards it, with funding from employer?*

*Do you own a valid UK driving license?*

*If your answer is yes to the above questions Freespace is the place for you!*

We are currently looking for **female Support Workers** to join our dedicated team on a **full time (39 hours per week)**, **permanent** basis at various locations in Edinburgh on the starting salary of **£17,745 pa.**

*You are looking for a rewarding job, but you have other commitments and perhaps you can only work now and again, or at weekends/certain times?*

We also have **Relief Support Worker** vacancies available on a **£8.75 per hour** rate.

On top of this we offer an **enhanced rate for night shift** and the opportunity to **earn more** with **sleepovers** at the rate of £7.83 per hour. We will offer you **30 days of annual leave** (pro rata holiday pay for relief workers) which increases as the length of your employment grows, **Life Insurance** and auto enrollment **pension.**

To apply please send your current CV and supporting statement (no longer than 500 words) to [recruitment@freespacescotland.org.uk](mailto:recruitment@freespacescotland.org.uk)

This post is excluded or excepted from provisions of the Rehabilitation of Offenders Act 1974 and therefore questions may be asked about all convictions, including those regarded as 'spent'. **PVG** membership will be required and the **cost** of it will be **met by Freespace.**

**This post is exempt as an occupational requirement under paragraph 1 schedule 9 of the Equality Act 2010.**

For a comprehensive list of the essential and desirable criteria required for this post, please contact us on [recruitment@freespacescotland.org.uk](mailto:recruitment@freespacescotland.org.uk) or 0131 346 9030

All successful candidates will be required to register (or re-register) with SSSC within 6 months of their starting date.

**The closing date for this post is Monday, 07<sup>th</sup> January 2019.**

FREESPACE  
Person Specification  
SUPPORT WORKER

CRITERION	ESSENTIAL	DESIRABLE
<b>Qualifications</b>		
Social care or related discipline	✓	
Achieved or working towards suitable qualification to comply with SSSC registration – SVQ3 in Health and Social Care or other appropriate equivalent qualification.		✓
<b>Experience/ Knowledge</b>		
2 years of experience working as a Support Worker or in a similar role		✓
Previous experience of building good and effective working relationships	✓	
Understanding team working and group participation	✓	
Working on own initiative	✓	
An understanding of housing, economic and social factors including health and safety		✓
Working on a one to one basis with vulnerable people		✓
<b>Skills</b>		
Working in a flexible and non-judgemental way	✓	
Able to assess needs and respond accordingly	✓	
Physically able to cope with moving and transferring people	✓	
Ability to communicate, listen and negotiate	✓	
An understanding of the support needs of people with disabilities.		✓
Computer literate		✓
<b>Others</b>		
All Support Workers are required to be registered under the protection of Vulnerable Groups (PVG) Scheme	✓	
Full Driving licence	✓	
Flexibility on duties undertaken and hours worked, to meet the needs of the people we support and colleagues	✓	