



Your life. Your way.

AMAZING OPPORTUNITY AT FREESPACE

Various locations in Edinburgh

Are you passionate about helping disabled people to live a full and enjoyable life?

Do you believe that with your support vulnerable adults can achieve choice and control over their lives?

Are you a person who can build equal, emphatic and positive relationships?

Are you looking for a job where you work over the weekends and nights as well as day shifts on a rota basis?

Are you flexible enough to work over various sites as and when required to cover for your colleagues?

Do you have social care (or related) qualification?

Do you have SVQ Level 3 qualification in Health and Social Care or be willing to work towards it, with funding from employer?

Do you own a valid UK driving license?

If your answer is yes to the above questions Freespace is the place for you!

We are currently looking for **Support Workers** to join our dedicated team on a **full time (39 hours per week)**, **permanent** basis at various locations in Edinburgh on the starting salary of **£17,745 pa.**

You are looking for a rewarding job, but you have other commitments and perhaps you can only work now and again, or at weekends/certain times?

We also have **Relief Support Worker** vacancies available on a **£8.75 per hour** rate.

On top of this we offer an **enhanced rate for night shift** and the opportunity to **earn more with sleepovers** at the rate of £7.83 per hour. We will offer you **30 days of annual leave** (pro rata holiday pay for relief workers) which increases as the length of your employment grows, **Life Insurance and auto enrollment pension.**

To apply please send your current CV and supporting statement (no longer than 500 words) to recruitment@freespacescotland.org.uk

This post is excluded or excepted from provisions of the Rehabilitation of Offenders Act 1974 and therefore questions may be asked about all convictions, including those regarded as 'spent'. **PVG** membership will be required and the **cost** of it will be **met by Freespace.**

This post is exempt as an occupational requirement under paragraph 1 schedule 9 of the Equality Act 2010.

For a comprehensive list of the essential and desirable criteria required for this post, please contact us on recruitment@freespacescotland.org.uk or 0131 346 9030

All successful candidates will be required to register (or re-register) with SSSC within 6 months of their starting date.

The closing date for this post is Wednesday, 13th February 2019.

FREESPACE
Person Specification
SUPPORT WORKER

CRITERION	ESSENTIAL	DESIRABLE
Qualifications		
Social care or related discipline	✓	
Achieved or working towards suitable qualification to comply with SSSC registration – SVQ3 in Health and Social Care or other appropriate equivalent qualification.		✓
Experience/ Knowledge		
2 years of experience working as a Support Worker or in a similar role		✓
Previous experience of building good and effective working relationships	✓	
Understanding team working and group participation	✓	
Working on own initiative	✓	
An understanding of housing, economic and social factors including health and safety		✓
Working on a one to one basis with vulnerable people		✓
Skills		
Working in a flexible and non-judgemental way	✓	
Able to assess needs and respond accordingly	✓	
Physically able to cope with moving and transferring people	✓	
Ability to communicate, listen and negotiate	✓	
An understanding of the support needs of people with disabilities.		✓
Computer literate		✓
Others		
All Support Workers are required to be registered under the protection of Vulnerable Groups (PVG) Scheme	✓	
Full Driving licence	✓	
Flexibility on duties undertaken and hours worked, to meet the needs of the people we support and colleagues	✓	

£17,745 pa or £8.75 per hour + enhanced night shift rate; opportunity for sleepovers;
generous annual leave entitlement