

Are you looking for a rewarding job that gives you flexibility because you have other commitments and perhaps you can only work now and again, or at weekends/certain times?

If yes, working within a supportive team at Freespace, improving the lives of adults with disabilities could be for you.

Freespace Scotland has been successfully operating as a Housing Support and Care at Home Service within the Edinburgh area for over 28 years. Freespace is a Registered Care provider with the Care Inspectorate. At the heart of our work is our commitment to support people to live in their own homes in a way that promotes their independence and choice.

Relief Workers play a crucial role in supporting our team. Work is offered on a casual, hourly paid basis to provide cover during staff absence and/or particularly busy periods to ensure efficient running of the service. Relief Support Workers would be offered a mixture of early, late, long day, waking night and sleep over shifts any day of the week (including weekends).

The main responsibilities of the role include (but not be limited to):

- Helping with hobbies and other interests
- Personal Care
- Medication Administration
- Accessing the community
- Assisting with financial matters
- Adhering to all company policies and relevant regulatory legislations

Qualifications and Experience

- Social Care related discipline – working towards SVQ3 in Health and Social Care or other appropriate equivalent qualification to achieve suitable qualification to comply with SSSC registration
- Register (or re-register) within 6 months of your starting date and maintain registration with SSSC
- Experience working as a Support Worker or in a similar role is desired
- UK Manual Driving Licence is desirable

What we offer:

- Flexible hours to suit your needs
- Competitive rates of pay
- Support with all mandatory and additional trainings
- The opportunity to make a real difference to the lives of the people we support
- Life insurance

This post is excluded or excepted from provisions of the Rehabilitation of Offenders Act 1974 and therefore questions may be asked about all convictions, including those regarded as 'spent'. **PVG** membership will be required and the **cost** of it will be **met by Freespace**.

This post is exempt as an occupational requirement under paragraph 1 schedule 9 of the Equality Act 2010.

For a comprehensive list of the essential and desirable criteria required for this post, please contact us on recruitment@freespacescotland.org.uk or 0131 346 9030

FREESPACE
Person Specification
RELIEF SUPPORT WORKER

CRITERION	ESSENTIAL	DESIRABLE
Qualifications		
Social care or related discipline		✓
Achieved or working towards suitable qualification to comply with SSSC registration – SVQ3 in Health and Social Care or other appropriate equivalent qualification.		✓
Experience/ Knowledge		
2 years of experience working as a Support Worker or in a similar role		✓
Previous experience of building good and effective working relationships	✓	
Understanding team working and group participation	✓	
Working on own initiative	✓	
An understanding of housing, economic and social factors including health and safety		✓
Working on a one to one basis with vulnerable people		✓
Skills		
Working in a flexible and non-judgemental way	✓	
Able to assess needs and respond accordingly	✓	
Physically able to cope with moving and transferring people	✓	
Ability to communicate, listen and negotiate	✓	
An understanding of the support needs of people with disabilities.		✓
Computer literate		✓
Others		
All Support Workers are required to be registered under the protection of Vulnerable Groups (PVG) Scheme	✓	
Full Driving licence		✓
Flexibility on duties undertaken and hours worked, to meet the needs of the people we support and colleagues	✓	